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April 21, 2021

VIA FAX ONLY

Louisiana Board of Ethics  
P.O. Box 4368  
Baton Rouge, LA 70821

RE: Disqualification plan for Kathy Aloisio/Allison  
Champagne  
Our File No.: LAF-2021-A&C

Dear Sir/Madam:

Please be advised that this office serves as General Counsel to the Lafayette Parish School Board. In that capacity, we have been asked to communicate with you relative to the above-captioned matter.

Kathy Aloisio has been an employee of the Lafayette Parish School Board for many years. Currently, she serves in the position of Director of Middle and Secondary Schools. Her duties in that position, among many others, include oversight and supervision of the middle and high schools operated by the District.

Allison Champagne has been an employee of the District for many years. She was recently assigned by Superintendent Irma Trosclair to the position of Principal of Broussard Middle School. Ms. Champagne is the daughter of Ms. Aloisio, who was not involved in any fashion in the decision of Superintendent Trosclair to assign Ms. Champagne to Broussard Middle School.

Janine LaFleur serves as Director of Elementary Schools for the Lafayette Parish School Board. That position is equivalent to the position of Director of Middle and Secondary Schools held by Ms. Aloisio, and the duties are relatively the same, except that they apply to elementary schools in the LPSS instead of middle and high schools.

To avoid a potential violation of La. R.S. 42:1112, a Disqualification Plan has been prepared disqualifying Kathy Aloisio from all supervisory duties and/or authority regarding her daughter, Allison Champagne, and assigning those duties and authority to Janine LaFleur, Director of Elementary Schools. A copy of that Disqualification Plan is attached.

Louisiana Board of Ethics

April 21, 2021

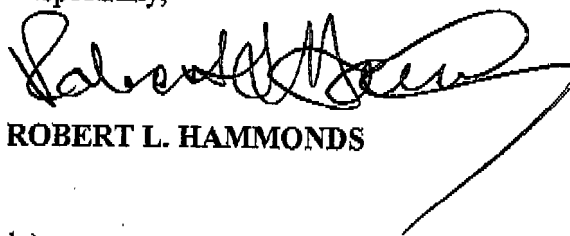
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On behalf of our client, we would ask that your office approve such plan so that Kathy Aloisio can continue to serve in her position as Director of Middle and Secondary Schools and Allison Champagne can serve as Principal of Broussard Middle School. If you have any questions about this matter, please do not hesitate to contact this office.

With kindest regards, we remain

Respectfully,



ROBERT L. HAMMONDS

RLH/tlw

Encl.

cc: Irma Trosclair, Superintendent (via e-mail only)



**LAFAYETTE**  
PARISH SCHOOL SYSTEM


February 10, 2021

**DISQUALIFICATION PLAN**

Irma D. Trosclair  
Superintendent  
P.O. Drawer 2158  
Lafayette, LA 70502  
337.521.7000

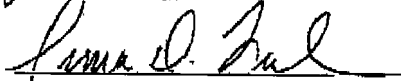
Kathy Aloisio has been employed by the Lafayette Parish School Board for many years and currently serves in the position of Director of Middle and Secondary Schools. Her daughter, Allison Champagne, was recently assigned by Superintendent Irma Trosclair to serve as Principal of Broussard Middle School. This would create a situation whereby Ms. Aloisio would be directly or indirectly responsible for supervision of her daughter.

To avoid a potential violation of La. R.S. 42:1112, Ms. Aloisio will be disqualified from all supervisory duties and/or authority regarding her daughter, Allison Champagne. In her place, Janine LaFleur, Director of Elementary Schools, will have all supervisory powers and/or authority as to matters affecting the employment of Allison Champagne, including observations, evaluations, budget matters, parent complaints, and other matters arising at Broussard Middle School. This transfer of authority will take place immediately and will remain in effect until such time as the situation has changed and there is no longer a potential violation of La. R.S. 42:1112.

  
Kathy Aloisio

  
Allison Champagne

  
Janine LaFleur

  
Irma Trosclair, Superintendent  
Lafayette Parish School System

STRENGTH. TRADITION. EXCELLENCE.

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### FACSIMILE COVER SHEET

Please deliver this fax to:

Louisiana Board of Ethics

(225) 381-7271

This facsimile is from Robert L. Hammonds and is being transmitted on April 21, 2021.

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2. The fax number for HAMMONDS, SILLS, ADKINS & GUICE, LLP is (225) 923-0315.
3. If you do not receive the number of pages indicated above, please call Tywan at (225) 923-3462.
4. Instructions/Comments:

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